

Bolton Swim and Tennis
Board of Governors Meeting
September 21, 2020, 7:00 p.m.

Board Members Present

Michael Booth
Les DelPizzo
Karen Graveline
Eric Harley
Joe Horvath
James Johnston
Naomi Klarner
John McLane
Lynne Menefee
Jonathan Mogol
Sallye Perrin
Paige Plapas
Claudia Sennett

Michelle Smith
Michael Weiss

Employees Present

Kevin DeBell
Alexa Eckley

Board Members Absent

Vanessa Bliss
John Canale
Rory Flanagan
Jennifer Labellarte
Jen Swartout
Bill Wells

1. Approval of Minutes
 - a. James Johnston moved to approve the minutes of the August 17, 2020, meeting of the BST Board of Governors. Sallye Perrin seconded the motion. The motion passed with one abstention.
2. Facility Update
 - a. Alexa Eckley provided the facility update.
 - i. The swim season ended abruptly as a result of the positive COVID-19 case. No other lifeguards tested positive for the virus.
 - ii. All of the pool furniture has been put away.
 - iii. The guard staff and Opening Committee did a great job.
 - iv. Paige Plapas asked how the playground can be used now.
 1. Alexa said that BHN is using the playground on weekday mornings and for an hour on weekday afternoons.
 2. Play field may not be used for parties or gatherings.
 3. Guests are not allowed on the play field.
 - a. This was changed later in the meeting. Please see below.
3. Membership Update
 - a. Kevin DeBell provided the membership update.
 - i. About \$8,500 in dues has yet to be submitted by BST members.
 - ii. BST's waiting list is approaching 400 names.
 - iii. Kevin closed six memberships as a result of nonpayment.
 - iv. Kevin will work with Mike Booth to identify offseason projects.
 1. A top priority is setting up electronic payments.
4. Budget Update
 - a. Mike Weiss provided the update.
 - i. BST has \$97,400 in the bank.
 - ii. BST ended the year with a loss of \$34,717 for the year. This shortfall is actual cash on hand, rather than a line item. The deficit is related to COVID-related expenses (cleaning supplies, signage, extra security, extra payroll). BST also paid sick time for staff who had symptoms.

BST also paid an \$14,490 water bill.

- iii. Next year, we will not benefit from the income typically generated by guest fees. Mike will wait until December to begin next year's budget.
- iv. As long as additional expenditures are not too high, BST should be able to rebuild its cash reserves in 2021.
- v. Some savings were achieved through storage of pool equipment with Scott Pittman.
- vi. Tennis salaries increased by about \$3,000. This year, the costs for watering the courts were moved from Tennis Expenses to Tennis Salary. Michael Booth suggested that this change should be maintained in 2021. Michael Booth also noted that other pools appear to be paying lifeguards more. Lifeguard wages are also not competitive with babysitting wages. In addition, the pool was open for longer hours, resulting in more costs for lifeguards.

5. New Business

a. Opening Committee

- i. Sallye Perrin provided the report.
 - 1. There are changes we would like to make along with lessons learned from the experience of running the reservation system.
 - 2. We could possibly be under COVID-19 restrictions through fall 2021.
 - 3. One of the big lessons learned was significant demand for lap lanes. We will look at this during the winter.
 - 4. We implemented new activities such as water aerobics.
 - 5. Members were eager to have the ice machine back and wanted a replacement for the water fountain.
 - 6. Tennis went smoothly under Les DelPizzo's leadership.
 - 7. The reservation system allowed Alexa to more accurately staff the pool.

b. Tennis

- i. Les DelPizzo provided the report.
 - 1. This was a very successful season after a slow start.
 - 2. The courts were well used. No round robins, but the Club tournament was well-played.
 - 3. We will have an active women's interclub season this fall.
 - 4. The youth fall program is very popular. About 50 children are registered for the programs.
 - 5. The free 30-minute lesson with the club pro was popular, and many of the children who took a free lesson enrolled in the fall youth programs.
 - 6. Drill groups are running, and the lights will be used to provide more time for these.
 - 7. The reservation system was very helpful for the tennis program.
 - 8. Les was praised for his support for innovative new tennis programming.

c. Committees

- i. Michael Booth asked Board members to consider the committee structure. We have active Opening, Tennis, and Facilities Committees. The rest of the committees identified in BST's bylaws need leadership and membership.
- ii. Michael sent out a list of committees. Board members should express their interest in specific committees to Mike and Kevin.

d. Wait List

- i. Michael Booth said that the waitlist is problematic for the Bolton Hill community because no longer can people be assured a place as a member at BST.
 - ii. Kevin DeBell reported that the waitlist is about 450 names, and the wait is about three calendar years.
 - iii. Naomi Klarner pointed out that there have been waiting lists for BST membership in the past.
 - iv. Allowing memberships to all of BST was a condition of the first mortgage that was held by the pool. That mortgage was paid off many years ago.
 - v. The Board discussed different aspects of this challenge. Michael Booth mentioned the need to consider the proposal put forward by Neil Friedlander.
 - e. Play Field
 - i. The Board discussed allowing guests on the play field and decided that members may bring up to four guests per membership.
6. Adjournment
- a. Michael Booth adjourned the meeting.